



To: Xtend Stockholders
From: Xtend Nominating Committee
Date: February 3, 2025
Subject: Request for Nominations & 2025 Xtend Board Member Handbook

It is the time of year that your CUSO solicits nominations for election to the Xtend Board of Directors. This year's election will take place at the Annual Stockholders Meeting on Tuesday, June 17 at the JW Marriott Hotel in Grand Rapids, Michigan.

Board of Directors Handbook

We have posted the latest revision of the Board Member Handbook on the Xtend website Elections page. The handbook is designed to communicate to all Xtend Stockholders some basic procedures and guidelines for Board activity. If you are considering nominating yourself for this year's election, think of it as a job description. If not, think of it as a commitment from the Xtend Board to you as a Stockholder, letting you know all the things the Board promises to do on your behalf.

Please take some time to review it and pass on any comments to an Xtend Board member, or directly to Melissa Medley (melissa.medley@xtendcu.com) who will pass them on to the Board.

Call to Nominations!

According to our by-laws, at this year's meeting we will elect three Board Directors. The seats up for election are currently held by Chuck Papenfus, Inland Valley Federal Credit Union (California), Carma Peters, Michigan Legacy Credit Union (Michigan), and Mark Richter, North Central Area Credit Union (Michigan). New seats will carry a three-year term starting on October 1, 2025, and running through September 30, 2028.

Based on our documented election procedures, those interested in serving on the Xtend Board of Directors must submit a written request with pertinent biography/qualifications to the Nominating Committee (contact information below) during the 55-day nomination period ending March 31, 2025. Per our by-laws, you must be an Xtend stock owner for at least one year as of June 17, 2025, to be eligible for election to the Board.

e-Voting

We will be offering an e-voting option. Owners can choose to cast their votes via the Simply Voting ([simplyvoting.com](https://www.simplyvoting.com)) tool. Emails with the link and instructions to the interactive voting tool will be sent to the CEO of the Credit Union in May.

We hope you will consider serving your fellow owners through this important leadership opportunity. Please do not hesitate to contact us with any questions or if you are interested in serving your CUSO. We look forward to seeing you in June!

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Enclosures:
Call to Nominations